



# Code of Conduct

Mantas' philosophy is to encourage and promote strong competitive swimming skills. Swimmers will learn to enjoy and be safe in the water, while having fun in a team environment. Mantas endeavor to provide equal opportunity to all swimmers in developing individual swimmer's potential through safe and progressive swimming training and swim meets.

In order to meet our objectives, Mantas' coaches, swimmers and their parents shall conduct themselves in and around swimming pools and at all Club activities meeting or exceeding the following expectations. The coaching staff has also signed a BCSSA Code of Conduct document as part of their employment.

I, as a Mantas swimmer, will:

- Participate because I am interested and willing and be a team player.
- Respect other Mantas' members and athletes of other clubs.
- Not bully and harass any athletes, coaches, officials and club members.
- Control my temper and refrain from the use of profane or foul language.
- Respect and care for personal property, equipment and facilities.
- Play by the rules of sport and public etiquette.
- Remember that participation, improving skills, making friends and being a team player are more important than winning a competition.
- Provide positive and constructive comments which will motivate and encourage continued efforts.
- Role model acceptable behavior.
- Not use of illegal substances.

Guardian/Parents will: *(includes all of the above)*

- Remember that children participate for their enjoyment, not for mine.
- Encourage their child(ren) to play by the rules.
- Teach their child(ren) that doing one's best is as important as winning.
- Resolve issues/conflicts without resorting to hostility or violence and condemn the use of violence in any shape or form.
- Never ridicule or yell at an athlete for making a mistake or losing a competition.
- Work through questions/conflicts with Officials at meets through Mantas' coach staff.
- Support efforts to eliminate verbal and physical abuse from swimming activities.
- Recognize Mantas is a volunteer organization requiring parent contributions of resources including time, energy, ideas and money.

The above expectations are a way of 'being' and a culture that is desirable to promote the sport of swimming. The Club is a voluntary organization operated by members who volunteer time, resources and different skills and abilities. Enforcing the expectations for swimmers and their parents will be done jointly by coaches and executive members, with the involvement of the parents. Any non-compliance brought forward to the executive committee will be reviewed. Depending on the circumstances, the executive committee has the right to impose an appropriate course of actions including but not limit to discipline, suspension or expulsion.

I have read and understood this Code of Conduct:

(if you have more than one swimmer registered with the Mantas, then have all swimmers sign on this form)

Swimmer Name	_____	Swimmer Signature	_____
	(Please print)		
Swimmer Name	_____	Swimmer Signature	_____
	(Please print)		
Swimmer Name	_____	Swimmer Signature	_____
	(Please print)		
Guardian/Parent Name	_____	Guardian/Parent Signature	_____
	(Please print)		
		Date	_____